### **PREAMBLE**

The purpose of these By-laws is to serve as a document to be used by the Glezen Revival Center (hereinafter sometimes referred to as the "Corporation" or the "Church") to set forth a mutually adopted procedure of management. As a congregation patterned after the church revealed in the New Testament, it is understood that on all matters of "faith" we will abide by the direct commands and approved precedents of the Word of God. Discarding all names, creeds, confessions of Faith Discipline and other formularies of human invention. We acknowledge no other name or names than those contained in the New Testament and therein given to the Church of God, and we take the scriptures of the Old and New Testament as our Discipline Rules or measures of practice. The articles to follow are to be applied in matters of expediency in order that the work of the Corporation may be executed "decently and in order" (1 Cor. 14:40).

# ARTICLE 1 NAME AND PURPOSE

### **Section 1 - Name**

The name of the Corporation shall be the Glezen Revival Center coinciding with the Corporation's name which is registered with the State of Indiana to meet its legal demands, but which in no way interferes with the spiritual organization of the Corporation as given in the New Testament.

## **Section 2 - Fiscal Year**

The fiscal year of the Corporation shall begin at the beginning of the first day of January of each calendar year and end at the close of the last day of December next succeeding, unless Federal and/or State rules and regulations require. The Church Board of Elders will give notification to the membership of any such changes.

# ARTICLE II AFFILIATION

### Section 1 - Autonomy

This Corporation shall continue as a local, self-governing, religious body, and shall not be made a part of or become subject to any ecclesiastical authority, jurisdiction or direction by any person, missionary society, organization (local, state, or national), or any outside authority whatsoever.

## Section 2 - Support

This Corporation shall support and promote such missionary and educational work as proclaims the full Gospel of Jesus Christ as revealed in the Scriptures. Those

Page 2 of 8

individuals, organizations and associations which shall receive support from the Corporation are to be recommended by the Church Board of Elders and voted on by the membership.

### Section 3 - Service

No minister, missionary or any other worker shall be called to serve the corporation, in either the local church program or otherwise, who is not in full accord with Sections 1 and 2 of this Article 11 of these By-Laws.

# ARTICLE III MEMBERSHIP

## **Section 1 - Qualification**

The membership of this Corporation shall consist of those who have complied with the New Testament terms of Salvation, namely, faith in Jesus Christ as the Son of God and personal Savior, repentance of sin, public confession of faith in Christ and immersion in water for the remission of sin and who have properly presented themselves to the local congregation for membership and have been so enrolled.

## **Section 2 - Voting Privileges**

Voting privileges shall be accorded to all members eighteen (18) years of age and over who shall have continued in active membership by a recent continuity of attendance, giving or service [three (3) months for membership eligibility and six (6) months for voting eligibility]. Any dispute concerning voting privileges shall be decided upon the basis of this criteria by a majority of the Church Board of Elders.

<u>Absentee Voting.</u> - Absentee voting shall be permitted for members if attendance to a meeting is impossible. Votes must be received by the Secretary in time to be counted at the meeting. The Church Board of Elders shall approve and establish procedures for absentee voting at that time.

## Section 3 - Membership Discipline

The membership of any member may be revoked by a vote of an assembly of the Church Membership, when in their judgment, the best interests of the Congregation will be served thereby. That if the Pastor, an officer, or member of this Corporation shall show signs of neglect toward the Church, such as neglect to attend, live careless lives that would bring a reproach to the Church; such person shall be dealt with according to the scriptures. Any person refusing to make amends shall be dropped from membership roll and disfellowshipped as a Christian, but not as a friend. This action will be taken only on the recommendation of the Elders and according to Scriptures. (Gal. 6:1; 1 Cor. 5:9-13; Matt. 18:8; 1 Tim. 6:3-5).

Page 3 of 8

## **Section 4 - Dues and Assessments**

No member of this Corporation shall be required to pay any dues or assessments.

## Section 5 - Place of Meetings of Membership

All meetings of the membership of the Corporation shall be held at the principal office of the Corporation or as such other place, within or without the State of Indiana, as may be specified in the respective notices or waivers of notice thereof; provided, however, that no meeting shall be held at any place outside Pike County, Indiana, without obtaining the consent of a majority of the members prior to such meeting.

## **Section 6 - Annual Meeting of Members**

The annual meeting of the members for the election of Elders, Deacons and Trustees and for the transaction of such other business as may properly come before the meeting, shall be held immediately following the regularly scheduled church services on the second Wednesday in the month of November of each year; provided, however, that the Church Board of Elders may designate a different date and time within the month of November as the date and time of such annual meeting.

## **Section 7 - Special Meetings of the Members**

Special meetings of the members may be called by the majority of the Church Board of Elders.

## **Section 8- Notices of Meetings of Members**

A notice of each meeting, which notice, in the case of a special meeting, shall state the purpose for which such meeting is called, shall be given by announcement and/or written form for two (2) consecutive weeks (including Wednesdays). Such notice may be given by any regular church publication (i.e.-church bulletin) or another form of written notice distributed to the membership within a two-week period.

### Section 9- Quorum

At any meeting of members, those members present who are entitled to vote at such meeting shall constitute a quorum.

Page 4 of 8

# ARTICLE IV PURPOSE

## **Section 1 - Worship**

The church shall meet together for worship (Acts 2:42). This worship includes singing, praying, preaching, communion, foot-washing (as written in Article VIII of the Glezen Revival Center Articles of Faith), giving and fellowship.

## **Section 2 - Evangelism**

The salvation of the lost souls and the edification of the saints is our main concern at all times.

# POLICY

#### **Section 1 - Government**

This congregation shall be governed by the Church Board of Elders.

- a. The Elders are to be the spiritual "overseers" of the congregation. They shall actively engage in a "shepherding" program looking out for the spiritual welfare of the flock. The Elders shall meet the scriptural requirements of such office (see 1 Tim. 3:1-13; Titus 1:5-9).
- b. The duties of the Deacons are to serve the congregation and to assist the Elders with the program of the church (see 1 Tim. 3:1-13; Titus 1:5-9;1 Peter 5:1-3).
- c. The duties of the Trustees are to oversee the physical appearance and maintenance of buildings and properties of Glezen Revival Center and report to the Board of Elders.

### Section 2- Nomination and Election of Elders, Deacons and Trustees

A nominating committee will be chosen on the first of September of each year. The committee will be composed of one Elder, one Deacon and one member chosen by the congregation; the congregation's selection will exclude Elders and Deacons. This committee will make their recommendations to the Church Board for approval. Those approved by the Board will be placed before the congregation for approval at the annual meeting. Those approved by the congregation by a majority of yes votes will serve on the Church Boards.

page 5 of 8

### **Section 3 - Term of Office**

The term of office of an Elder, Deacon or Trustee shall be three (3) years. One-third (1/3), approximately, of each Church Board shall be open for election at the annual meeting. (i.e. - in the year 2002 - 3 positions open for election; 2003 - 2 positions open for election; 2lliM.-2 positions open for election; 2005 - 3 positions open for election. This is based on a seven (7) member Board.) The Office Holder may be renominated for election of another term.

### **Section 4 - Vacancies**

A vacancy within one of the Church Boards, (Elders, Deacons or Trustees), shall be filled by appointment and this person will complete the term of office vacated.

#### Section 5- Office of the Church Board

The officers will be selected from the Church Board of Elders.

- a. The personnel of the Officers of the Church Board of Elders consist of a chairman, a vice-chairman and a recording secretary.
- b. The duties of the personnel are the following. The Chairman is the presiding officer. The Vice-Chairman is to assist the presiding officer and to serve in his absence. The Recording Secretary shall keep the minutes of the Church Board meetings.
- c. All official business of the Church Board of Elders must be decided by a majority vote of the entire Church Board of Elders.

#### **Section 6 - Board of Deacons**

The officers will be selected from the Board of Deacons.

- a. The personnel of the Officers of the Board of Deacons consist of a chairman, a vicechairman and a recording secretary.
- b. The duties of the personnel are the following. The Chairman is the presiding officer. The Vice-Chairman is to assist the presiding officer and to serve in his absence. The Recording Secretary shall keep the minutes of the Board of Deacons meetings.

## Section 7 – Trustees

The Trustees will have a Chairman and a Vice-Chairman.

page 6 of 8

## Section 8 - Secretary/Treasurer

The Secretary/Treasurer will be appointed by a majority of the Church Board. The Secretary/Treasurer may be chosen from the Board or may be a qualified member of the congregation.

- a. The Secretary/Treasurer is to handle all money, write checks to pay the bills and obligations and report on the same to the Church Board at the monthly Board meetings.
- b. Checks will be signed by two (2) Church Board Members other than the Secretary/Treasurer.

#### **Section 9 - Audit**

The annual audit of the Church books and records will be performed by a Certified Public Accountant (C.P.A.).

#### Section 10 - Rules of Order

The members, Church Board and all committees shall hold their respective meetings in accordance with Robert's Rules of Order, Revised, except as such rules may conflict with these By-Laws or unless waived by the unanimous consent of the members thereof.

## ARTICLE VI MINISTER

#### **Section 1 - Selection**

The selection of the minister, following his recommendation by the Elders and Deacons, shall be referred to the congregation for election.

## **Section 2 - Election**

The minister shall be called by a three-fourths (3/4) vote of the congregation to serve for a two-year term. At the end of the two-year term follow Article VI, Section 1 and Section 2. This relationship may be terminated at any time, either by the minister or by the Church Board of Elders with the approval of the congregation, unless other arrangements are mutually agreed upon.

page 7 of 8

## **Section 3 - Salary and Benefits**

The work relationship with the minister, including salary, vacation, conventions, housing, etc., shall be arranged and approved by a majority of the Church Board of Elders.

## **Section 4 - Job-Description**

The minister's job priorities will be to preach the Gospel and call on the sick of soul and body. He shall work with the Elders and Deacons and be the Spiritual Leader.

## **Section 5 - Departments and Committees**

The minister shall be a non-voting ex-officio member of all departments and committees and shall concur with the selection of all personnel.

# ARTICLE VII EQUIPMENT

## **Section 1 - Equipment**

The building, grounds and equipment shall be under the supervision of the Trustees.

## ARTICLE VIII DEPARTMENTS

The Church and Sunday School program shall be led by several departments as needed and under the overall supervision of the Board of Elders, Deacons and Pastor.

They may be as such:

1. Education	8. Evangelism
2. Worship	9. Youth
3. Membership	10. Missionary
4. Welcome	11. Visitation
5. Communion	12. Transportation
6. Building	13. Benevolence

7. Finance

page 8 of 8

## ARTICLE IX CHURCH PROPERTIES

All Church property will be held in trust by the Church Board of Elders. No property is to be bought, sold or transferred without a 75% majority vote of the membership. This excludes maintenance and replacement of existing properties.

# ARTICLE X AMENDMENTS

Those needed may be made by a three-fourths (3/4) majority vote of the Church Board of Elders after the Amendment has been duly considered for at least one month. If passed by the Church Board, then it shall be placed before the congregation for one (1) month's consideration. After this it will be subject to a three-fourths (3/4) majority vote of the congregation for final approval.

#### **ARTICLE XI**

This constitution cancels and supersedes all other constitutions, and all by-laws or parts thereof heretofore passed and not included in these by-laws and takes the place of all rules previously existing.

(These By-Laws of Glezen Revival Center were approved, elected and adopted by the Membership on Wednesday, April 24, 2002.)

## AMENDMENTS TO GLEZEN REVIVAL CENTER CHURCH BY-LAWS

#### Amendment #1

## **Article V, Section 5 (Original)**

- a. The personnel of the Officers of the Church Board of Elders consist of a Chairman, a Vice-Chairman and a Recording Secretary.
- b. The duties of the personnel are the following. The Chairman is the presiding officer. The Vice-Chairman is to assist the presiding office and to serve in his absence. The The Recording Secretary shall keep the minutes of the Church Board meetings.

### To be Amended to:

### **Article V, Section 5**

- a. The personnel of the Officers of the Church Board of Elders consist of a chairman, who is to be the Pastor; a Vice-Chairman and a Recording Secretary.
- b. The duties of the personnel are the following. The Chairman, Pastor, is the presiding officer. The Vice-Chairman is to assist the presiding officer and to serve in his absence. The The Recording Secretary shall keep the minutes of the Church Board meetings.

## **Amendment #2**

## Article VI, Section 5 - Departments and Committees (Original)

The minister shall be a non-voting ex-officio member of all departments and committees and shall concur with the selection of all personnel.

## To be Amended to:

### **Article VI, Section 5 - Departments and Committees**

The minister (Pastor) shall select all heads of departments and committees and shall concur with the selection of all personnel.

(These Amendments to Glezen Revival Center By-Laws were approved, elected and adopted by the Membership on Wednesday, November 14, 2012)

### **Amendment #3**

## **Article IX (Original)**

### **CHURCH PROPERTIES**

All Church property will be held in trust by the Church Board of Elders. No property is to be bought, sold or transferred without a 75% majority vote of the membership. This excludes maintenance and replacement of existing properties.

## To be Amended to:

### **CHURCH PROPERTIES**

All Church property will be held in trust by the Church Board of Elders. No property is to be bought, sold or transferred without a 75% majority vote of the membership. This excludes maintenance and replacement of existing properties.

All Church property will only be used for services, ceremonies and/or activities that align with the Church's Articles of Faith.

(This Amendment to Glezen Revival Center By-Laws was approved, elected and adopted by the Membership on Sunday, November 10, 2024)